



GRADING • PAVING • UTILITIES

E M P L O Y M E N T
A P P L I C A T I O N



APPLICATION FOR EMPLOYMENT

Gelder Thompson is an equal opportunity employer. We do not discriminate unlawfully in any aspect of employment with regard to age, race, sex, national origin, disability, creed, color, veteran's status, religion, or because of any person's membership in any other group or category which is legally protected.

Date: _____

PERSONAL

Name: _____
Last First Middle Initial

Present Address: _____
Number Street City State Zip

BACKGROUND CHECK? NCDL#: _____

Job(s) Applied For 1. _____ Rate of Pay Expected \$ _____ per _____
2. _____ Rate of Pay Expected \$ _____ per _____

Do you want to work Full-Time or Part-Time. Specify days and hours if part time _____

How did you learn of this opening? Newspaper Web Site Friend Walk-In Other

Have you worked for us before? No Yes If yes, when? _____

List any friends or relatives working for us: _____ Relationship _____
_____ Relationship _____
_____ Relationship _____

If hired, on what date will you be able to start work? _____

Please list any special skills, training or qualifications which you feel would especially fit you for work with the Company?

Can you perform the functions of the job(s) sought with or without reasonable accommodation? No Yes

Have you ever been convicted of a felony? No Yes – If yes, please explain in full, as a conviction will not necessarily disqualify you for a job: _____

EDUCATIONAL BACKGROUND

Type of School	Name & Address	How Many Years Attended	Graduated	Course or Major
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Grammar			<input type="checkbox"/> Yes <input type="checkbox"/> No	
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No	
College			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Post Graduate			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Business/Trade			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Other			<input type="checkbox"/> Yes <input type="checkbox"/> No	

PERSONAL REFERENCES

(Excluding Former Employer or Relatives)

Name & Occupation	Address	Phone Number

PRIOR WORK HISTORY

Company Name: _____ Phone Number: _____

Address: _____
Street City State Zip

Start Date: _____ End Date: _____ Supervisor's Name & Title: _____

Starting Pay: \$ _____ per _____ Ending Pay: \$ _____ per _____ Reason for Leaving: _____

Describe in detail the work you did: _____

Company Name: _____ Phone Number: _____

Address: _____
Street City State Zip

Start Date: _____ End Date: _____ Supervisor's Name & Title: _____

Starting Pay: \$ _____ per _____ Ending Pay: \$ _____ per _____ Reason for Leaving: _____

Describe in detail the work you did: _____

Company Name: _____ Phone Number: _____

Address: _____
Street City State Zip

Start Date: _____ End Date: _____ Supervisor's Name & Title: _____

Starting Pay: \$ _____ per _____ Ending Pay: \$ _____ per _____ Reason for Leaving: _____

Describe in detail the work you did: _____

**PLEASE READ CAREFULLY
APPLICANT'S CERTIFICATION AND AGREEMENT**

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge. I understand that if employed, falsified statements on this application shall be considered sufficient cause for dismissal. You are hereby authorized to make any investigation of my personal history and financial credit record through any investigative or credit agencies or bureaus of your choice.* NOT ADEQUATE IF YOU HAVE OTHERS PERFORM A BACKGROUND CHECK ON THE APPLICANT.

Signature of Applicant: _____

* NOTE: The Provisions of the Fair Credit Reporting Act may be applicable if the credit report on the applicant is obtained and considered.

DO NOT WRITE BELOW THIS LINE

Interview Yes No Date: _____ Time: _____

Result of Interview: _____

Acceptable for Employment? Yes No Starting Rate: \$ _____ per _____ Start Date: _____

Occupation: _____ Clock No.: _____

Interviewed By: _____ Employed By: _____